

Hiring School Bus Drivers for the Wattsburg Area School District



APPLY ONLINE HERE: [Job Opportunities in Wattsburg, Pennsylvania, United States, 16442 | Drivers at National Express LLC](#)

OR

**Join us for walk-in interviews EVERY Wednesday from 9:30am - 11:30am at
10795 Hill Road, Wattsburg, PA 16442. Call 814-824-4113**

\$2,000 Sign-on Bonus!

No Experience Necessary – Training Provided

Starting Pay Rate: \$23.00

Getting students to school safely, on time, and ready to learn® is what we do. We work tirelessly to ensure the peace of mind of those who have entrusted their children to us. Safety, above all, is the cornerstone on which we build everything. We are dedicated to ensuring children arrive at school safely and on time so they can make the most of their school day. Learn more at nellc.com.

All interested applicants for a Driver position, including those applicants that are fully qualified with a commercial driver's license, begin with us as a Driver in Training. The best-trained drivers in the business work for us because we devote a significant amount of resources, training, and development to our employees.

A Driver-in-Training will be trained by our staff to obtain a commercial driver's license (CDL) and obtain related Driver endorsement(s), where available, and to learn our Company policies and procedures. Upon successful completion of the training program all necessary requirements for the position, the Driver In Training will be placed in a Professional Driver role.

Responsibilities Include:

- Provides safe and reliable transportation service by operating a school bus or other location specific vehicle with a fixed or changing route.
- Exhibits the highest ethical best practices and personal integrity, Shares concerns about suspicious or inappropriate behavior with their supervisor or manager
- Reports to duty on time and maintains route on time but in a safe manner.
- Physically assists passengers in evacuation of the vehicle in case of emergency.
- Immediately reports any accident or incident per Company policy.
- Follows Company Policy around student and/or passenger management.
- Informs all appropriate personnel of problems/procedures.

- Always presents a neat and professional personal appearance.
- Completes all required paperwork (including route change sheets, timecards, vehicle repair requests) and submits it to the appropriate authority in a timely manner.
- Maintains a cooperative attitude with fellow employees, supervisors, customers, and passengers while always promoting company goodwill.
- Safely and efficiently utilizes vehicle equipment, including wheelchair lifts, radios and emergency equipment.
- Other duties as assigned.
- Additional responsibilities for our Paratransit Drivers may apply per location

Requirements Include:

- Must be at least 21 years of age; for Tennessee School Bus Drivers, must be at least 25 years of age per state law.
- Must possess, or be able to obtain, all valid applicable state license and other required certifications to operate company vehicles.
- Must meet physical and medical requirements and pass substance abuse screening; as a safety-sensitive employee, will be subject to random substance abuse screening under Company policy.
- Must satisfactorily complete and pass all training.
- Must practice defensive driving at all times and avoid vehicular and industrial accidents by practicing safe driving and work habits.
- Compliance with all applicable federal, state, county, district, and contract specific Driver requirements.

We offer:

- A Flexible Schedule
- Competitive Rates
- Career Opportunities
- No Nights or Weekends
- Summers Off
- Medical, dental, vision, and basic life insurance coverage
- Additionally, employees can enroll in a retirement savings plan

Durham School Services is a subsidiary of National Express. National Express has a zero-tolerance policy on conduct that is incompatible with its policies and values, including sexual exploitation and abuse, harassment, abuse of authority, and discrimination. National Express is committed to promoting the protection and safeguarding of all children and passengers.

At National Express our goal is to be a diverse workforce that is representative of the communities we serve. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex, pregnancy (including childbirth, lactation and related medical conditions), national origin, age, physical and mental disability, marital status, sexual orientation, gender identity, gender expression, genetic information (including characteristics and testing), military and veteran status, and any other characteristic protected by

applicable law. National Express LLC's independent subsidiaries and affiliates are an equal employment opportunity (EEO) employer